



Hidalgo Independent School District

100 Years of Excellence - HONORING THE PAST & INSPIRING THE FUTURE

NOTICE OF RESCHEDULED REGULAR BOARD MEETING AUGUST 10, 2026 - 6:30 P.M.

HIDALGO ISD
P.O. Box 8220
Hidalgo, Texas 78557-8220
Phone: (956)843-4401
Fax: (956)843-3343

Dr. J. A. Gonzalez
Superintendent

Rafael Tinoco
Executive Director
for Special Populations

Judith Dimas
Executive Director for
Teaching and Learning

Graciela Garza
Chief Financial Officer

Alex Lopez
Chief Information
Officer

Martin Cepeda
Chief Security Officer

Gustavo Sanchez
Interim Director
for Human Resources &
Operations

Laura Garza
Interim Chief of
Public Relations

BOARD OF TRUSTEES

Yesenia Ayala
President

Raymundo Martinez
Vice-President

Diana Silva-Gaona
Secretary

Jennifer Quintero
Treasurer

Benjamin Arjona
Member

Luis Trejo, Jr.
Member

Martin Carrasco
Member

NOTICE IS HEREBY GIVEN IN ACCORDANCE WITH THE TEXAS OPEN MEETINGS ACT, CHAPTER 551.001, ET. SEQ., TEXAS GOVERNMENT CODE (SECTION 551.071), THAT THE BOARD OF TRUSTEES OF THE HIDALGO INDEPENDENT SCHOOL DISTRICT WILL HOLD A RESCHEDULED REGULAR BOARD MEETING ON THE 10TH DAY OF AUGUST 2026 AT 6:30 P.M. IN THE HIDALGO ISD LEARNING RESOURCE CENTER, 524 SOUTH BRIDGE STREET, HIDALGO TEXAS, HIDALGO COUNTY. THE SUBJECTS FOR DISCUSSION AND POSSIBLE ACTION ARE LISTED ON THE ATTACHED AGENDA.

DATED THIS 4th DAY OF AUGUST 2026

SEAL

YESENIA AYALA, PRESIDENTE
HIDALGO INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

AVISO DE JUNTA REPROGRAMADA 10 DE AGOSTO DEL 2026 - 6:30 P.M.

AVISO DE ACUERDO CON EL REQUERIMIENTO DEL GOBIERNO DEL ESTADO DE TEXAS, CAPITULO 551.001 Y SIGUIENTES, (SECCION 551.071) DE LA ACTA DE JUNTA PUBLICA, LA MESA DIRECTIVA DEL DISTRITO ESCOLAR DE HIDALGO SE REUNIRÁ PARA UNA JUNTA REPROGRAMADA EL 10 DE AGOSTO DEL 2026 A LAS 6:30 P.M. EN EL CENTRO DE RECURSOS DE APRENDIZAJE, CALLE BRIDGE, 524 SUR, EN EL CONDADO DE HIDALGO, HIDALGO, TEXAS., LA CUAL SE LLEVARÁ LA SIGUIENTE AGENDA PARA DISCUSIÓN Y POSIBLE ACCIÓN.

DOY FE CON MI FIRMA ESTE DÍA 4 DE AGOSTO, 2026

YESENIA AYALA, PRESIDENTE
DE LA MESA DIRECTIVA DEL DISTRITO
ESCOLAR DE HIDALGO

SEAL



Hidalgo Independent School District

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RESCHEDULED REGULAR BOARD MEETING

MONDAY, AUGUST 10, 2026

6:30 PM

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Member

The Hidalgo Independent School District, Board of Trustees will hold a Rescheduled Regular Board Meeting on Monday, August 10, 2026 at 6:30 PM in the Learning Resource Center, 524 South Bridge Street, Hidalgo, Texas 78557. The items for discussion and possible action are listed on the Agenda.

AGENDA

I. CALL MEETING TO ORDER

II. ROLL CALL

___ Yesenia Ayala, President	___ Raymundo Martinez, Vice-President
___ Diana Gaona, Secretary	___ Jennifer Quintero, Treasurer
___ Luis Trejo Jr., Member	___ Benjamin Arjona, Member
___ Martin Carrasco, Member	___ Dr. J.A. Gonzalez, Superintendent
___ Eden Ramirez, School Board Attorney	

III. PLEDGE OF ALLEGIANCE, TEXAS PLEDGE AND OPENING PRAYER

IV. AWARDS & RECOGNITION

V. SUPERINTENDENT'S REPORT

A. Announcements

1. Back to School Activities (Video)
Ms. L. Garza, Video
2. Region One Teacher of the Year (Video)
Ms. L. Garza, Video

VI. PUBLIC COMMENTS:

VII. ACTION TAKEN ON CONSENT ITEMS:

- A. Approve minutes of Board Meetings: June 25, 2026, July 20, 2026, and July 27, 2026
- B. Tax Collector's Report:
 1. Hidalgo County Tax Office Tax Collections Report for June 2026
Ms. G. Garza
 2. Hidalgo ISD Anticipated Collection Rate and Excess 2026 Debt Tax Collection

Ms. G. Garza

C. Advertisement of Bids/Quotes/Proposals:

D. Consideration of Bids/Quotes/Proposals:

E. Other:

1. Financial Report for the Month of June 2026

Ms. G. Garza

2. Financial Report - Check Register June 2026

Ms. G. Garza

3. Report on Purchases in the amount of \$10,000 - \$49,999.99

Ms. G. Garza

4. Review TASB's Update 127 (Legal Policies) and Possible Action on the following Local Policies:

*FJCF *CAA *DC *DH *DHA

*DP *DPA *DPB *EHBB *FFF

Ms. C. Maya

5. Teacher Incentive Allotment (TIA) - Calendar of Event

Ms. N. Martinez

6. Teacher Incentive Allotment (TIA) - Spending Plan

Ms. N. Martinez

7. Region 11 - TREC Library and Resource

Ms. J. Dimas

8. Region One - Library Services and Instructional Resources Cooperative

Ms. J. Dimas

9. 2026-2027 South Texas College — None - Degree Seeking Option

Ms. J. Dimas & Mr. G. Solano

10. EdSpire Memorandum of Agreement for Academic Data Collection

Dr. A. Guanzon

11. DMAC Software License Agreement for Academic Data Collection

Dr. A. Guanzon

12. 2026-2027 T-TESS, & T-PESS Calendar of Events and Recommended Appraiser Listing

Ms. J. Dimas & Ms. D. Proa

13. 2026-2027 Student Code of Conduct

Ms. L. Garza

14. Consider and take action on request for student to travel out-of-town/overnight:

a. The Hidalgo Early College High School Varsity Volleyball Team has been invited to participate in the CCISD Spikefest in Corpus Christi, Texas, on August 14–15, 2026. The team is requesting permission to travel to Corpus Christi and stay overnight to participate in the tournament.

Mr. S. Arjona, Ms. K. Benavidez

b. The Hidalgo Early College High School Cross Country Team is requesting permission to travel on the following dates to compete in out-of-town cross country meets:

Saturday, September 19, 2026 – Gonzales XC Invitational, JB Wells Park, Gonzales, Texas

Saturday, September 26, 2026 – Goliad XC Invitational, Goliad State Park,
Goliad, Texas
These meets will provide the varsity boys' and girls' teams with the
opportunity to compete against a higher level of competition while fostering
team building and enhancing their overall competitive experience.
Mr. S. Arjona, Mr. J. Trejo

VIII. ACTION, REPORT AND/OR UPDATE TAKEN ON INSTRUCTION AND
STUDENT SUPPORT: None

IX. ACTION, REPORT AND/OR UPDATE TAKEN ON FINANCE:

- A. Discussion and possible action to approve the Salary Compensation Plan for the
2026-2027 School Year
Ms. G. Garza
- B. Discussion and possible action to approve the Proposed Pay Raises for the 2026-
27 School Year
Ms. G. Garza
- C. Discussion and possible action to approve the district's contribution for employee
benefits as recommended by administration
Ms. G. Garza
- D. Discussion and possible action to approve the addition of HISD Superintendent
& Accountant as authorized users on the District's First Public Investment Account
Ms. G. Garza
- E. Discussion and possible action to approve RFP #25-26-07 Workers
Compensation Insurance - Aggregated Deductible/Fully Funded as recommended
by Valley Risk Consultants
Mr. E. Gonzales, Mr. R. Garza

X. ACTION, REPORT, AND/OR UPDATE TAKEN ON OPERATIONS: None

XI. CLOSED SESSION:

The Board may convene in Closed Session in accordance with the provisions of Texas
Government Code, Sections 551.071 and 551.074

- A. Consultation with School attorney to receive legal advice
(Section 551.071, Texas Government Code)
- B. Personnel Matters:
(Section 551.074, Texas Government Code)
 - 1. Discussion of Superintendent Recommendations concerning Employment,
Resignations, Reassignments, Retirements, Renewals, Non-Renewals,
Terminations, Staffing Status, discipline or hear complaints or charges
regarding personnel
 - 2. Presentation and discussion of Level III grievance of B.R.D. and M.A.R.
pursuant to Board Policy FNG (Legal & Local)
 - 3. Presentation and discussion of Level III grievance of J.G. pursuant to Board
Policy DGBA (Legal & Local).

4. Discussion to Amend Organization Chart
5. Discussion to Amend Compensation Plan

XII. RECONVENE IN OPEN SESSION:

XIII. DISCUSSION AND POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION:

A. Personnel Matter:

(Section 551.071, Texas Government Code)

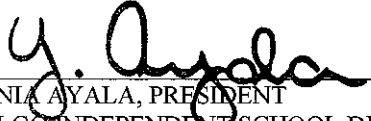
1. Consideration of and Possible Action Regarding Superintendent's Recommendations Concerning Employment, Resignations, Reassignments, Retirements, Non-Renewals, and Terminations, Staffing Status, discipline or to hear complaints or charges regarding personnel
2. Discussion and possible action on Level III grievance of B.R.D. and M.A.R. pursuant to Board Policy FNG (Legal & Local).
3. Discussion and possible action on Level III grievance of J.G. pursuant to Board Policy DGBA (Legal & Local).
4. Discussion and possible action to Amend Organizational Chart
5. Discussion and possible action to Amend Compensation Plan

XIV. CONSIDER ACTION ON:

XV. ADJOURNMENT:

Agenda items may be considered, deliberated and/or acted upon in a different order than numbered above. The Board of Trustees of The Hidalgo ISD reserves the right to adjourn into Executive (Closed) Session at any time during the course of this meeting to discuss any of the items listed on this agenda as authorized by the Texas Open Meetings Act. No final action will be taken in Executive Session.

Public Input Policy: "During the meeting, the Hidalgo ISD will allow for an open public forum/comment period. This comment period shall not exceed one-half hour (1/2) hour in length and each speaker will be allowed a maximum of three (3) minutes to speak. All individuals desiring to address the Hidalgo ISD must sign up to do so, prior to the open comment period. The purpose of this comment period is to provide the public an opportunity to address issues or topics that are under the jurisdiction of the Hidalgo ISD. Members of the public may comment on any issue or topic, regardless of whether it is included on the posted agenda for the meeting. For issues or topics which are not otherwise part of the posted agenda for the meeting, members may direct staff to investigate the issue or topic further. No action shall be taken on issues or topics which are not part of the posted agenda for the meeting. Members of the public may be recognized on posted agenda items deemed appropriate by the President as the items are considered, and the same time limitations of three (3) minutes applies."


YESENIA AYALA, PRESIDENT
HIDALGO INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

Posted: Date 8/4/26 Time: 5:10 p.m.

By: Harold C. Payne